

Regulations for the Selection of the Dean of the College of Engineering, Chung Yuan Christian University

Approved by the College of Engineering on October 27, 1995

Approved by the President on January 31, 1996

Revised by the College of Engineering on January 26, 2007

Approved by the President on March 13, 2007

Revised by the College of Engineering on October 16, 2023

Approved by the President on October 19, 2023

1. These regulations are established in accordance with Article 29 of the University's Organizational Regulations to recommend candidates for the position of Dean of the College of Engineering (hereinafter referred to as 'the College').

2. Six months before the end of the Dean's term or when the position becomes vacant, the Dean or acting Dean shall report to the President to form a Dean Selection Committee. The committee will publicly accept nominations and select candidates according to these regulations for the President's appointment.

3. The Dean Selection Committee shall consist of 11 to 17 members. The Vice President shall be an ex-officio member and the convener. Members include one full-time professor or associate professor elected by each department (institute) and five senior professors elected by the College Affairs Meeting. The remaining members are appointed by the President. If a member cannot participate, the nominating unit shall appoint a replacement.

4. Candidates for the Dean must meet the following criteria:

- Have served as a full-time professor for at least three years.
- Possess the ability to plan, organize, lead, coordinate, and promote academic administration.
- Identify with the University's educational philosophy, mission, and the College's goals and tasks.
- Have significant academic achievements and reputation.
- Exhibit high moral character and integrity.

5. Candidates can be nominated by full-time faculty members of the College, selection committee members, or three or more professors or researchers from domestic or international academic institutions. If the new Dean is from outside the University, their faculty evaluation process shall be directly submitted by the President to the University's Faculty Evaluation Committee for approval, and then appointed by the President as a full-time faculty member in a department related to their academic expertise.

6. The selection process consists of three stages:

- First Stage: Announce in major media and accept nominations according to Article 5.
- Second Stage: Review qualifications based on Article 4 and select candidates for the second round, confirmed by the College Affairs Meeting, with no more than six candidates. If more than half of the College Affairs Meeting representatives object to any candidate, that candidate will not be considered. If the candidate list falls below three, the committee may supplement it with other candidates.
- Third Stage: The committee shall invite second-round candidates for interviews to explain their vision for the College's development and select two to three candidates for the President's appointment.

7. Candidates must not engage in improper conduct that affects the fairness of the selection process.

8. The Dean's term is three years and may be renewed once. If the Dean wishes to continue, they must apply for renewal with the approval of the College Affairs Meeting. Six months before the end of the Dean's term, the Vice President shall form a Dean Renewal Evaluation Committee to assess the Dean's performance. The committee consists of eight members, including the Vice President as an ex-officio member, one full-time professor or associate professor elected by each department, and two members appointed by the President, convened by the Vice President.

9. The selection committee and evaluation committee meetings require the attendance of at least two-thirds of the members. Decisions require the approval of more than half of the attending members.

10. The selection committee and evaluation committee may invite relevant personnel to attend meetings as needed.

11. Selection and evaluation committee members must attend in person and cannot delegate others to represent them. They must maintain confidentiality regarding the selection process and related information.

12. These regulations shall be implemented after approval by the College Affairs Meeting and the President. Amendments shall follow the same procedure.